



CONTRACT & SETTLEMENT VOTE

January 7th, 2016

Dear Members,

This has been a long journey to finally be able to bring you a new contract to vote on. Your APOA Executive Board has been hard at work since this summer working to negotiate raises on your behalf. We know there are a lot of questions about what is in the new contract and we want to do everything we can to answer those questions. As part of this email you will find YouTube videos explaining what we were able to accomplish in the new contract and a video that specifically addresses the lawsuit settlement with the City. We hope these will help you fully understand what you are voting for on Jan 15th. If you have further questions, please don't hesitate to contact our office or your area representative.

Thank you,

Shaun Willoughby

Interim President, APOA

Click links below for Youtube video's [APOA Discusses New Proposed Contract](#)
[APOA Attorney Discusses Wage Settlement Proposal](#)

APOA/CITY OF ALBUQUERQUE TENTATIVE COLLECTIVE BARGAINING AGREEMENT HIGHLIGHTS

- Term: Contract expires June 30, 2016
- Breach of Contract Litigation
 - \$5 million delivered to APOA within forty-five (45) days of ratification and release of all claims
 - APOA distributes \$5 million in equal amounts to fu-time bargaining unit employees employed during the 2011 Fiscal Year; officers who worked only a portion of the fiscal year will receive a pro-rata share.
 - City's demand for \$2.8 million "restoration" credit withdrawn
 - City's demand for \$429,000 restitution for Union Time for APOA officers withdrawn
- Hourly Rates of Pay
 - All officers currently in the bargaining unit will receive hourly rates of pay scheduled to be implemented in year 2010 when the third year of the old contract was unilaterally breached. The hourly rates of pay are:
 - APD P1C: \$28.00
 - APD Sergeants: \$32.00
 - APD Lieutenants: \$36.70
 - Aviation P1C: \$28.00
 - Aviation Sergeants: \$32.00
 - Probationary employees in class number 112 will be paid \$26.44 per hour until the officers are in the bargaining unit for six (6) months.
 - Specialty Pay: "Caps" removed
- Longevity Schedules:
 - "Schedule 2" or "Bridge" longevity remains at current amounts.
 - Super Longevity: Remains at current amounts.
- Retention Pay: \$500,000 funded by Council for officer retention pay; MOU is currently being drafted.
- Appropriation: All compensation subject to appropriation: All pay increases cited above already appraised by Council and approved by Mayor.
- Injury Time MOU: Pilot program guaranteeing officers will not be charged Injury time during hours performed in light duty assignments.
- Cost of Package

LATEST NEWS

APOA SETTLEMENT INFORMATION

January 25th, 2016 |
Written By: Sarah Hernandez

Members, In order to receive your settlement check from the APOA, you will need to fill out the forms that are attached. Our goal is to obtain all 1007 Officers' packets by March 1st, 2015. You can help expedite the process by letting retired Officers (or people that separated from the city) know that they [...]

[\[Read Full Article\]](#)

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January 7th, 2016 |
Written By: Sarah Hernandez

Voting will be held on Friday January 15th, 2016 0600-1600 Voting will be online at [NMAPOA.COM](#) for registered members as well at the listed locations
NE AREA
COMMAND
SE AREA
COMMAND
NW AREA
COMMAND
SW AREA
COMMAND
FOOTHILLS AREA
COMMAND
VALLEY AREA
COMMAND
THE APOA OFFICE
ROVER WILL BE

- o \$5 million for breach of contract settlement
- o \$2.6 million for hourly rate increases (\$843,000 more than package presented to officers in July)
- o \$500,000 for retention pay
- o Total of \$8.1 million
- City Claims Negotiated off Table
 - o \$2.8 million restoration credit
 - o \$429,000 Union Time restitution
 - o Total of \$3.229 million
- Garrity MOU: APOA and City have reached an agreement on Garrity statements that will be embodied in a proposed City ordinance and the CPOA and POB will receive the names of the involved officers when an investigation is conducted.

AT AVIATION, THE MAIN, FAC, SID & TRAFFIC SUB *To register for [...]

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TWEETS

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